

Question: For PFL time to care for a sick family member, is a 12-week absence required to access the grant funds. If not, is there a minimum time (e.g. 5 days sick leave) required for a business to apply for the grant?

Answer: No, the only requirement is that the grant awardee is under contract when the employee is out on PFL.

Question: Is the business required to apply for the grant at the start of an employee going out on PFL, or can it be retroactive? If retroactive, is there a time limit for a business to apply for the grant funds?

Answer: No, retroactivity is ok as long as the awardee is under contract at the time when the PFL leave occurs.

Question: Please provide specific definition of "support costs."

Answer: Support costs include any marketing, recruitment, or outreach costs to reach these California small businesses that have employees out using the PFL program who would qualify for a micro-grant. Each grant awardee is allowed to use up to 12% of the total dollar amount issued out for support costs.

Question: Please clarify/confirm: Only MECs are eligible to apply even though the award amounts are specified for small business? Copy/paste from your website below. Thank you.

Eligibility:

The ETP PFL SB Grant will be open to Multiple Employer Contractors (MECs) who can demonstrate a strong pre-existing relationship with CA small businesses. For example, Chambers of Commerce, Community Colleges, and Professional/Trade Organizations. Standard ETP eligibility criteria will apply.

Award Amounts:

- \$1,000 or \$2,000 per individual utilizing the CA PFL Program.

- Small Business may have more than one employee utilizing PFL at any given time, so award per small business may be in increments of \$1,000 or \$2,000, with most amounts averaging \$2,000 or \$4,000 per small business.

- Total MEC award amount is between \$250,000 and \$500,000 (based on demand and available funds).

Answer: Yes, only MECs are eligible to apply to be considered to hold the grant which will then award out micro-grants to eligible small businesses with employee(s) out using the PFL program in California.

Per ETP Regulations, "Multiple Employer Contract" (MEC) means an agreement with ETP for the reimbursement of training costs, wherein the Contractor's duties and obligations are assumed by a group of employers, training agency or other eligible Contractor on behalf of multiple participating employers (in this case the eligible small businesses in California are the participating employers).

Question: Do all partners participating in the PFL grant need to be non-profit?

Answer: No, but all PFL SB Grant applicants need to be MEC eligible contract holders or contractors and all participating employers within the grant need to be eligible small businesses within California.